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**NEIGHBOR TO
NEIGHBOR**

MASSACHUSETTS

*Organizing
for Working Families
and Grassroots Democracy*



Organizing Director

About Neighbor to Neighbor Massachusetts (N2N-MA): Neighbor to Neighbor Massachusetts is a progressive organization of working class, multi-racial, and multi-ethnic people working together to build political and economic power to improve the quality of lives in our communities. As members, we lead the change ourselves through education & training, issue & electoral organizing, policy advocacy, alliance building, community-controlled economic development, and holding decision-makers accountable.

Main Responsibilities of the Position:

- Oversee the development of N2N Chapters throughout the state and ensure that base organizing is being carried out in the most effective ways possible
 - Coordinate with Campaigns Director and Campaigns Organizers on statewide electoral and issue campaigns
- Supervision and management of Organizing Department including Lead Field Organizers and Base Building Organizers
- Coordinate trainings with Lead Trainer and Campaigns Director to support local chapter organizing,
- Implement new ways to incorporate technology in organizing and coordinate with VAN technicians (Voter Activation Network)
- Oversee and coordinate statewide leadership development program of members, ensuring that our base membership is developing its leadership and making key decisions throughout the organization including statewide delegates meetings, local membership teams, endorsement committees, and as individual leaders
- Identify ways the Campaigns Department can better serve the leadership development and campaign work of the local chapters
- Major donor fundraising and grant writing
- Collaborate with Fundraising Director to identify opportunities for membership participation in fundraising
- Coordinate communications strategies with Field Organizers and Communications staff

Qualifications and Experience

Passion for social change and political empowerment of low-income, working class people. Experience doing outreach work in communities of color. Experience in issue, labor, electoral, and community organizing. Excellent writing, computer, and interpersonal communication skills. Knowledge of VAN/Vote Builder database. Demonstrated commitment to building unity in multi-racial community. Skilled in fundraising. Supervisory experience required. Access to transportation and ability to travel across the state.

Salary Scale and Benefits

DOE. Benefits include health care, pension, and 3 weeks paid vacation.

To Apply: Send resume & cover letter to Allison Kennedy by e-mail at allison@n2nma.org
Deadline June 10, 2011.

People of color are strongly encouraged to apply.